



Our mission is to deliver innovative support to lead aging agencies as we work together to promote, protect, and enhance the well-being of older people in Wisconsin.

Board Meeting Minutes

Tuesday, January 7, 2025 | 10:00 a.m.
Microsoft Teams Video Conference Call

Members present: *David Hoberg, Rob Wilkinson, John Helling, Catherine Jones-Ferk, Rowena Nelson, Wes Martin, Beth Esser, Bob Borremans, Cookie Lough*

Members excused: *Dave Ostness,*

Others Present: *John Schnabl, Executive Director; Patrick Metz, Fiscal Manager; Nick Musson, OAA Consultant, Rosanna Mazzara, Operations Coordinator*

Call to Order

The meeting was called to order at 10:03 a.m. by Beth Esser, Vice-Chair

- Dave Ostness is unable to chair the meeting due to ongoing health issues, so Beth Esser chaired the meeting.

Review and Approval of January 7, 2025 Agenda

Motion by Rob Wilkinson, seconded by Cookie Lough, to approve January 7, 2025 agenda with one correction. Next meeting date should be February 14, 2025. Motion carried.

Review and Approval of October 11, 2024 Draft Meeting Minutes

Motion by Wes Martin, seconded by Rob Wilkinson, to approve October 11, 2024 draft meeting minutes. Motion carried.



Review and Approval of December 13, 2024 Draft Meeting Minutes

- There was not a quorum for the December 13, 2024, board meeting, so no action was taken on agenda items.

Motion by Rob Wilkinson, seconded by Dave Hoberg, to approve December 13, 2024 draft meeting minutes. Motion carried.

Public Comment **None**

2024 Staff Seasonal Wage Increase

- Dave explained GWAAR staff received a 2% raise for 2024 and that this would be a 1%, one-time payment, based on salary, to catch staff up to the cost-of-living increase that occurred in 2024. The Executive Committee did approve this increase and is now bringing it to the board for ratification.

Motion by Rob Wilkinson, seconded by Dave Hoberg, to approve 2024 staff seasonal wage increase. Motion carried.

2023 GWAAR Agency Audit

- CLA gave a complete audit presentation at the Dec. 13th meeting. A Corrective Action Plan is written and being sent to the state. One finding did drop off this year, so things are heading in a positive direction. Thank you to Patrick. Audits are a lot of extra work.

Motion by Wes Martin, seconded by Rob Wilkinson, to approve 2023 agency audit as presented. Motion carried.

2025 GWAAR Agency Budget

- Health insurance cost goes through the end of August and budget does include an anticipated 10% increase.
- Federal mileage went from .67 to .70 a mile.



- A 2% raise for staff is also incorporated into the budget.
- The VA Program provides us a nice cushion for our budget.

Motion by Wes Martin, seconded by Cathy Jones-Ferk, to approve 2025 agency budget as presented, which includes a 2% wage increase for staff. Motion carried.

2025-2027 GWAAR Area Agency Plan

- Nick Musson gave a presentation at the Dec 13th meeting of GWAAR's plan, the public hearing, survey, and the state provided feedback. That state feedback was incorporated into the plan and approved by the Advisory Council. It's now ready to be approved by the board, so the final board approved plan can be sent to the state.
- Beth Esser wants to make sure aging unit issues brought up that are not in scope of the 2025-2027 GWAAR Aging Plan, get addressed in some fashion and the county aging directors know they are not being forgotten.
- As time goes on, updates on the plan will be given to the board and Advisory Council.

Motion by Rob Wilkinson, seconded by Wes Martin, to approve 2025-2027 GWAAR Area Agency Plan as presented. Motion carried.

Adjournment:

Next Meeting Date: February 14, 2025

Meeting Dates for 2025

February 14, 2025

April 11, 2025

June 13, 2025

August 8, 2025

October 10, 2025

December 12, 2025

Rosanna Mazzara, Operations Coordinator; Recorder