



Engage for Change Operating Agreement

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Operating Agreement



- “You do you”—do what you need to be present and accountable. We value wholeness.



- We assume good intentions and are open to learning.



- Half-baked ideas and out-of-the-box thinking are welcome and encouraged. This presentation is designed to be interactive and fluid.



- Flex and flow with agenda and content to ensure a safe and productive learning environment.



- We value all perspectives and will hold ourselves accountable (and will call it out) to perspectives that may harm our space and our work.

Operating Agreement (2)



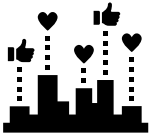
- Disagreements can help us grow and achieve better results.



- We embrace the areas of personal and professional growth.



- Step up/step back. If you are someone who always speaks up maybe step back. If you are someone who does not speak up please do so and step up so we can benefit from learning from you.



- What's said here stays here; what's learned here leaves here and is shared with others.

Summit Participants



- Always use the microphone when speaking in the large group.



- State your name before sharing information or thoughts.



- Have one person at a time to speak.



- Ask for help. If you need assistance with getting materials, food, reading, visual guidance, or anything else, please let staff know.



Any Questions?