

The Issue: 05/2022

## **Support Family Caregivers**

## What's Happening?

- Wisconsin family caregivers need help. Family caregivers are the primary providers of long-term care...care that often goes beyond what they can do when they also have jobs or live far away, doing things like providing:
  - direct care
  - care management
  - transportation
  - medication management
- scheduling medical and therapy appointments
- assistance with benefit applications
- There are not enough providers to hire for assistance.

## Why Does it Matter?

- Many family caregivers face financial burdens because they:
  - have to leave their jobs or reduce work hours;
  - have no paid leave benefits; and
  - spend, on average, \$7,000 out-of-pocket annually on expenses related to their caregiving role, and even more when caregiving from a distance.

- Family caregivers need breaks. Limited respite funding and lack of providers is making it difficult for caregivers to receive a break.
- Continual stress has a negative effect on the physical and mental health of both family caregivers and the people they care for.
- Aging family caregivers may need supports and services themselves to remain at home.
- It is difficult for those needing care who lack family caregivers or paid providers to stay in their own homes and communities.

## Ask Legislators to:

Support a family caregiver tax credit.

• Increase respite funding throughout Wisconsin.

- Expand Family and Medical Leave (FMLA) to:
  - include grandparents, grandchildren, and siblings; and
  - create an employee-funded FLMA insurance program to fund paid leave.

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