# Greater Wisconsin Agency on Aging Resources, Inc. Position Description

Position Title: Public Interest Elder Law Attorney; Benefit Specialist Supervising Attorney

Reports to: Legal Services Manager

Position Status: Full-Time, Exempt position

## **Position Summary:**

The attorney provides legal supervision and training for the elder benefit specialists in an approximately 15-county region within the state. This position is part of the legal services team within the Elder Law & Advocacy Center.

#### **Essential Job Functions:**

- 1. Provide legal supervision and training to elder benefit specialists in a designated region of the state.
- 2. Conduct county site visits and annual performance evaluations of elder benefit specialist staff in the designated region.
- 3. Develop and maintain an expertise in federal and state public benefits programs including Medicare, Medicaid, Social Security, FoodShare, housing, consumer law, and general civil matters.
- 4. Research and analyze benefit entitlement and client rights issues as they pertain to the facts of each individual case.
- 5. Provide direct legal representation to clients in small claims court and at fair hearings.
- 6. Develop and present materials for the benefit specialists' monthly trainings and newsletter.
- 7. Comply with reporting requirements as required by funding sources.
- 8. Develop and update project publications and educational materials.
- 9. Occasional overnight statewide travel is required with this position. A valid driver's license and access to a reliable vehicle are required.

### **Minimum Qualifications:**

- 1. *Juris Doctor* degree from an ABA-accredited law school and admission to the State Bar of Wisconsin.
- 2. Demonstrated experience working with people aged 60+, people with disabilities, and/or clients with low-income.
- 3. Desire to function as an ambassador of the agency in a wide variety of venues and circumstances.
- 4. Ability to articulate and relay legal concepts to non-attorney benefit specialists in a clear and concise manner.
- 5. Understanding of and adherence to the Model Rules of Professional Conduct for attorneys.
- 6. Strong organizational skills with strict adherence to deadlines.
- 7. Effective communication skills—both verbally and in writing—and a desire to engage in public

- speaking and training.
- 8. Proficiency in email, Internet research, Excel, Word, and creating consumer-friendly publications.
- 9. Ability to work independently and as part of a team.

## **Preferred Qualifications:**

- 1. Two years of legal experience representing clients in estate planning, elder law, state or federal administrative law hearings, and/or general practice.
- 2. Experience with public benefit programs such as Medicare, Medicaid, Social Security, etc.
- 3. Experience working with marginalized communities and traditionally underserved populations.
- 4. Knowledge and a desire to promote diversity, equity, and inclusion principles.
- 5. Previous public speaking experience and interest in principles of adult learning.
- 6. Fluency in other languages desirable.